

**Non-GAAP Financial Measures**  
**Adjusted EBITDA**

	<b>Three Months Ended</b>				
	<b>(Unaudited)</b>				
	<b>December 31, 2008</b>	<b>March 31, 2009</b>	<b>June 30, 2009</b>	<b>September 30, 2009</b>	<b>December 31, 2009</b>
Net Revenue	3,781,901	3,240,394	4,744,990	4,296,360	4,169,674
Income (loss) from operations	(9,357,291)	(241,888)	955,771	882,100	192,307
Net income (loss):	(8,331,121)	(244,442)	943,258	575,867	125,254
Plus: Income taxes	(1,003,675)	12,973	(39,326)	309,485	37,488
Plus: Total other (income) expense	(22,196)	(10,419)	51,839	(3,252)	29,565
Plus: Depreciation and amortization	380,789	172,039	177,832	187,202	187,411
Plus: Share-based compensation expense	421,136	283,316	257,707	227,777	252,590
Plus: Impairment of goodwill	5,773,010	0	0	0	0
Plus: Impairment of long-lived assets	3,243,945	0	0	0	0
Adjusted EBITDA	461,888	213,467	1,391,310	1,297,079	632,308
Operating income margin	-247.4%	-7.5%	20.1%	20.5%	4.6%
Adjusted EBITDA margin	12.2%	6.6%	29.3%	30.2%	15.2%

**FY 2009 Adjusted EBITDA**

	Year Ended	
	December 31, 2009 (Unaudited)	December 31, 2008
Net Revenue	\$ 16,451,418	\$ 15,792,242
Income (loss) from operations	\$ 1,788,288	\$ (8,134,303)
Net income (loss):	\$ 1,399,937	\$ (7,659,961)
Plus: Income taxes	320,619	(380,211)
Plus: Total other (income) expense	67,732	(94,131)
Plus: Depreciation and amortization	724,485	957,036
Plus: Share-based compensation expense	1,021,389	974,334
Plus: Impairment of goodwill	-	5,773,010
Plus: Impairment of long-lived assets	-	3,243,945
Adjusted EBITDA	<u>\$ 3,534,162</u>	<u>\$ 2,814,022</u>
Operating income margin	10.9%	-51.5%
Adjusted EBITDA margin	21.5%	17.8%

## Reconciliation of Net Loss to Adjusted Net Income

	December 31, 2008
Net loss:	\$ (7,659,961)
Impairment of goodwill	5,773,010
Impairment of long-lived assets	3,243,945
Effect of income taxes	<u>(1,102,839)</u>
Adjusted net income	\$ 254,155